Grow with us. Join Fairmas!



Fairmas GmbH is a hotel software company that specializes in financial planning, controlling and management reporting solutions. Founded in 2003 in Berlin, we are a team of about 68 hoteliers and IT experts who cater to over 18,000 users in more than 5,500 hotels worldwide. We take pride in offering first-class service, as most of us were former hoteliers.

We foster a culture of transparency, mutual respect, and team spirit. Work-life balance is a must to ensure everyone is always motivated. There is no micromanaging, we trust everyone to get her or his job done. We believe that employees are the driving force of the company, and your voice needs to shine through your work.

To support our team at our headquarters in Berlin, we are currently looking for a

Data Scientist (f/m/x)

Your new role

- Design, development and expansion of our AI projects in collaboration with external specialists and consultants
- Development and implementation of AI related concepts and software architectures
- Data modeling and execution of project-related assignments
- Working in an agile team environment
- Collaboration with Product Management, Quality Management, Software engineering as well as DevOps

About you

- Degree in computer science, business informatics, mathematics, physics or comparable natural science courses (or extended practical experience as a data scientist)
- First practical experience as Data Scientist and in software engineering (incl basic knowledge in MLOps principles and tools)
- Knowledge of at least one analytical programming language (e.g. Python, R) or a general-purpose programming language (e.g. C#, Rust)
- Knowledge of the use of relational and non-relational databases
- Good communication skills in English as well as first experiences in team projects
- Ability to work in a team with a proactive and independent way of working
- Residence and existing work permit within the European Union, Iceland, Liechtenstein, Norway or Switzerland

What we offer

- Varied work in a fast-growing international environment
- A dynamic, agile team of hotel professionals and IT experts
- Regulated working hours (Mon Fr) with focus on work-life balance and the opportunity to work remotely
- Intensive induction, strong feedback culture and training opportunities
- A pleasant and team-promoting working environment, team events and excursions
- A subsidized "Deutschlandticket Job"
- Free drinks, fruits and snacks and a climate-positive office in the heart of Berlin-Schöneberg

Does it sound exciting? Then send us your application preferably by email to hr@fairmas.com! Please state your salary expectations, your preferred working hours and the earliest possible starting date. We are always happy to meet exciting candidates and we are particularly interested in your attitude, values and personality. For questions, contact Anita Hagedorn on +49 30 322 940 5 27.

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